

## KING'S HEALTH PARTNERS JOINT BOARDS MEETING

### MINUTES OF THE KING'S HEALTH PARTNERS JOINT BOARDS HELD ON THURSDAY 25<sup>th</sup> JANUARY 2018 IN THE KHP MEETING ROOM, COUNTING HOUSE

<b>PRESENT</b>	Prof Ed Byrne Prof Sir Robert Lechler Amanda Pritchard Sir Hugh Taylor Dr Matthew Patrick Roger Paffard Ian Smith Nick Moberly Dr Pamela Kirby Rt Hon Stephen Dorrell Lord Butler	President and Principal, KCL Executive Director, KHP Chief Executive, GStT NHS FT Chair, GStT NHS FT Chief Executive, SLaM NHS FT Chair, SLaM NHS FT Chairman, KCH NHS FT Chief Executive, KCH NHS FT Non-Executive Director, KHP Non-Executive Director, KHP Non-Executive Director, KHP
<b>APOLOGIES</b>	Robin Mclver Prof Garret FitzGerald	Director Strategic programmes, KCL Non-Executive Director, KHP
<b>IN ATTENDANCE</b>	Jill Lockett Lucy Thorp (item 2) Hannah Harris (item 2) Jackie Parrott (item 3) Dr Ian Abbs (item 3)	KHP Director, Performance & Delivery Director, Credo Consulting Associate Director, Credo Consulting Director of Strategy, GStT NHS FT Chief Medical Officer GStT NHS FT

#### 1. Minutes and Matters Arising

The Minutes of the last meeting, held on 9 November 2017 were noted as a true record with the following amendments:

- Note Lord Butler and Amanda Pritchard as present
- Note the absence of Sir Hugh Taylor

The minutes of the CEOs' Action Group held on both 30<sup>th</sup> November and 20<sup>th</sup> December 2017 were noted.

#### Matters arising

None.

## 2. KHP Institutes Programme – Organisational form

Ed Byrne welcomed Lucy Thorp and Hannah Harris from Credo Consulting. It was noted in October 2017 that the Credo team had been invited to meet with Institutes teams and senior leaders across the partners to test the options of developing the One Team model for Institutes integrated clinical academic teams and to advise on the future organisational form for the Institutes over the longer term. Two workshops with over 60 staff in total and 22 face to face interviews had taken place. The advice and recommendations concluded that:

- There was significant buy-in and engagement from staff with the process
- The sense of belonging at each of the organisations was important and a vital component in our staff commitment to achieving high levels of patient care, research and clinical outcomes and education;
- The organisational form developing now and, in the future, would need to carefully respond to these principles and factors of “belonging”;
- Key milestones for the development of the One Team model including service alignment, OD support to enable highly performing teams, and integration of capacity to improve best value would be required to build the framework ahead of more formal integration.

Ed Byrne thanked Lucy for her very helpful presentation.

In summary it was agreed that a 15-18 month work plan for a partnership collaboration should be delivered. It was agreed that a small work programme on Institute branding should begin now to hear from Institutes teams and partners for options for the way forward.

- **Action: KHP Directors of Finance and Jill Lockett to agree the work plan going forward. Jill Lockett to test a process for developing the Institutes brand with partner Directors of Communications and Institutes leaders and to feedback progress to the KHP Joint Boards in the Spring. Lucy Thorp to present the Credo advice to all partner Boards by end March 2018**

### **3. KHP Partnership with the Royal Brompton & Harefield Hospitals NHS FT**

Ed Byrne welcomed Jackie Parrott and Ian Abbs to the meeting to discuss the progress in partnership deliberations with the Royal Brompton and Harefield Hospitals NHS FT.

It was noted that there were considerable opportunities for a joint working alliance between King's Health Partners and the Royal Brompton. Good progress had been made in developing ECMO and Genomics joint working. A joint bid on children's Congenital Heart Disease had been submitted to NHS England and had been accepted. Plans were underway to deliver the joined-up service by 2022.

All agreed that the proposals presented considerable clinical academic opportunity and that that the KHP cross cutting themes of Value Based Healthcare and Mind and Body needed to structurally underpin the developments and be stated up front in future strategic documentation setting out the opportunities and benefits for patient outcomes, treatment modalities and research collaborations. The Joint Boards noted areas of deliberation going forward with wider partners and stakeholders and the need to carefully play in the Credo advice presented earlier in the meeting.

- **Action: Partners teams to share progress and updates with the KHP Joint Boards routinely.**

### **4. KHP Director's Report**

Robert Lechler presented his report on progress and activities for the past two months, highlighting:

**Mind and Body** – considerable progress and developments across the Mind and Body programme, with helpful discussions and commissioner interest at the South and Lambeth Strategic Partnership Board

**Institute of Women and Children's Health** – The KCL Health Schools had launched a search for a new Chair in Paediatrics

**Children and Young People's Centre for Mental Health** – noted the developments in SLAM and IoPPN, with considerable KHP Fundraising support to transform young lives and reduce the burden of disease. It was agreed the proposal would be presented to the KHP Joint Boards in due course.

### **5. Any other Business**

None

**KHP Joint Boards  
Tuesday 6<sup>th</sup> March 2018  
KHP Meeting Room  
Guy's Hospital**