



Appointment of an Independent Chair



About Us

King's Health Partners is an Academic Health Sciences Centre (AHSC) where world-class research, education, and clinical practice are brought together for the benefit of patients. One of eight AHSCs nationally, our partnership brings together three NHS Foundation Trusts, uniquely including both mental and physical healthcare providers, and an internationally rated top 25 university in health research and education. We work to ensure that lessons from research are used more swiftly, effectively, and systematically, to improve healthcare services for everyone in our diverse local population.

At King's Health Partners, we see our role as unifying our partner organisations, and working closely with all our system partners including our local Academic Health Science Network (AHSN), the Health Innovation Network, our local Integrated Care System, Our Healthier south east London and our colleagues in our Applied Research Collaborative in providing system leadership to deliver outstanding care and improve the health and wellbeing of a large and diverse population of eight million people in south London and south east England.

This population has high levels of deprivation and inequality, and a higher than average prevalence of a range of conditions, including diabetes and psychosis.

We work on the most pressing health issues facing the world, including bringing together research and treatment of the mind and body, providing a comprehensive offering for local care from conception to end of life.

1 of **8** Academic Health Sciences Centres in the UK

46,000

staff



31,000

students



4.2 million

patient contacts



3 NHS Foundation Trusts

- Guy's and St Thomas'
- King's College Hospital
- South London and Maudsley

1 world-leading university

for health, research and education

We have a broad research portfolio totalling more than £210 million in research grants per year, and the largest range of education and training opportunities (allied to medicine) in Europe. We have a range of world-class research centres, including two National Institute of Health Research (NIHR) funded Biomedical Research Centres (BRCs).

With combined funding of £130 million, we are third in the UK for Medical Research Council (MRC) awards, and are a founding member of the Francis Crick Institute.

We bring together more than 46,000 NHS staff with 31,000 students and academics, to translate cutting-edge research into excellent patient care through world-class education and training. We deliver high impact innovation - discovering new insights into disease, transforming diagnostics and unlocking new therapies and digital tools. Together we represent a £4.2 billion partnership, with more than 4.2 million patient contacts each year.



Our vision and ambition

Healthcare will change dramatically in the coming years driven by innovations in genomics, proteomics, big data and improved imaging or simulation, and the increasing use of personalised treatments and precision medicine. However, the challenge is to deliver a solution that increases value by providing a sustainable and efficient model that translates new discoveries quickly and works for a whole population to meet the increased demand and expectations of patients.

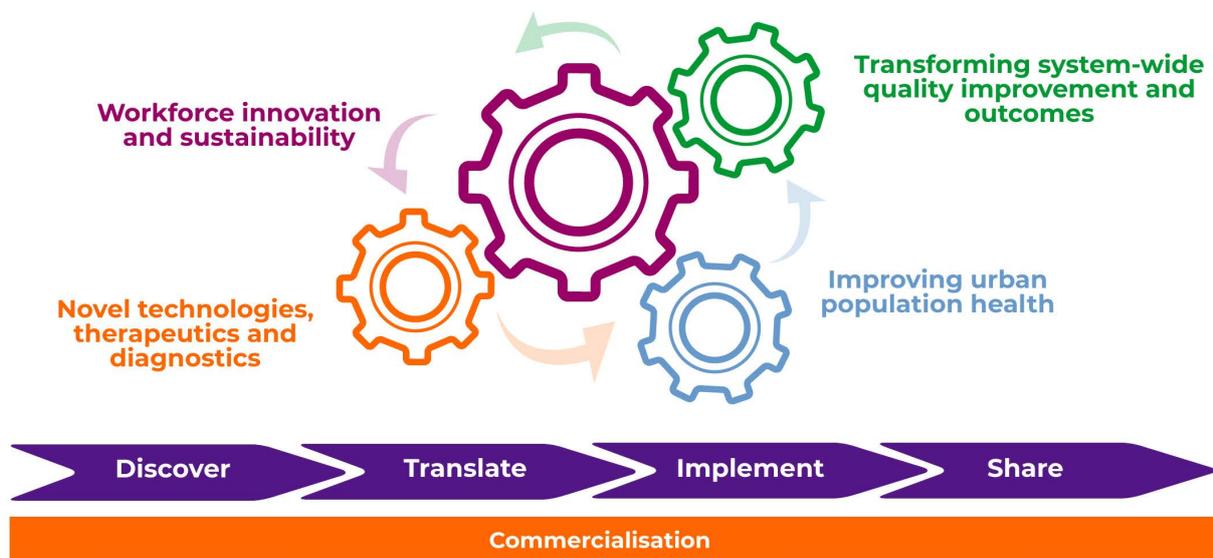
We aim to be a leading population health system at the forefront of delivering new ways of treating both common and rare conditions, while increasing value. We anticipate that our plans will allow south east England to rival Boston or San Francisco in providing leading care, research and education, and creating wealth through commercialisation.

We cannot deliver this ambition alone. We are seeking to further develop and grow strong relationships with industry partners spanning pharma, Med Tech, and digital sectors.



In 2020, King's Health Partners was [successfully re-designated as an AHSC](#) for a further five years. In October 2020, we launched '[Delivering better health for all through high impact innovation](#)', our ambitious plan for 2020-2025 which builds on all we have achieved over the past 11 years. The plan is built upon four key themes that interlink and underpin everything we do:

1. **Delivering high impact innovations in novel technologies, therapeutics and diagnostics**, to drive improvements in patient outcomes; facilitated by our emerging life sciences cluster, connecting businesses, universities and healthcare to accelerate translation from research to patient benefit.
2. **Transforming quality improvement and outcomes across the system**, using the evaluative capability of the South London Applied Research Collaboration and Health Innovation Network.
3. **Improving urban population health** in south east London by supporting prevention and promoting wellbeing.
4. **Training and developing the healthcare workforce of the future**, recognising the need for new roles, improved skills and values and, supporting diversity, all facilitated by our [Education Academy's](#) uniquely broad portfolio of health education.



Our Clinical Academic Groups and Institutes

Our mission is delivered through [22 Clinical Academic Groups \(CAGs\)](#) which bring together clinical and academic experts across specialties. In five key areas, our CAGs have matured into Institutes which form key pillars of our partnership. Our [Institutes](#) drive internationally competitive outcomes by integrating NHS and university delivery, through One Team working and consolidating specialist services in [Haematology](#), [Cardiovascular](#), [Women's and Children's Health](#), [Neurosciences](#), [Diabetes, Endocrinology and Obesity](#).

In October 2020, we launched the clinical academic innovation workshop series which focuses primarily on the four themes of our five-year plan and brings together our staff, CAG leads and wider healthcare stakeholders.

Our [18 outcomes books](#) report key outcomes for patient treatments, educational activities and research innovations to help patients, service users, carers, referring clinicians and commissioners make better informed decisions to achieve better outcomes, and our staff to drive up the quality of care we provide.

KING'S NEUROSCIENCES HEALTH PARTNERS
Neurosciences
Delivering globally recognised research and outstanding education to drive excellence in care for patients

KING'S CARDIOVASCULAR HEALTH PARTNERS
Cardiovascular
Translating cardiovascular research into better patient care.

KING'S HAEMATOLOGY HEALTH PARTNERS
Haematology
Our world-leading Haematology Institute will bring the latest research from bench to bedside.

KING'S DIABETES HEALTH PARTNERS
ENDOCRINOLOGY OBESITY
Diabetes, Obesity and Endocrinology
Improving health and wellbeing for people living with diabetes and obesity.

KING'S WOMEN AND HEALTH PARTNERS
CHILDREN'S HEALTH
Women and Children's Health
Our vision is to be a centre for excellence in women and children's health, improving outcomes locally.

Our work

Our [Mind & Body programme](#) is focused on [overcoming the historic divides](#) between mental and physical health. Since 2010, our efforts to treat patients' mind and body together have grown exponentially in strength and impact. Now nationally renowned and with a network of more than 900 trained Champions, the programme is further expanding its training and research across the system. By making the best use of available resources, our [Value Based Healthcare approach](#) enables support for our partners and organisations to improve the health outcomes that matter most to patients.

Using [our strength in data and informatics](#), we aim to improve the coordination of patient care, increase ownership by patients of their own health records and enhance clinical decision making through research and planning.

Our Centre for Translational Informatics is a centre of excellence, applied to mental health and neuroscience. Over the coming years we plan to expand its work in mobile health (including wearable devices), ehealth and healthcare informatics.

Our [Global Health Programmes](#) bring experts together from academic, health and international development communities to work in partnership to improve healthcare and outcomes.

Our [fortnightly bulletin](#), King's Health Partners News, shines a spotlight on the vital work taking place across our partnership.



Education and Training

Together our partnership is one of the largest centres for healthcare education in Europe, delivering an unrivalled combination of education, clinical training and research expertise through the [Education Academy](#).

Our KHP Education Academy brings together education and training leads from our CAGs with experts in their fields to facilitate a broad and unique range of opportunities for students and healthcare professionals from both across our partnership and the world, to support the very best patient care. Our strengths include:

- Our online e-learning platform, the [Learning Hub](#), which currently has 16,000 users and hosts more than 105 education resources.
- King's College London accredited and King's Health Partners approved short courses.
- Mind & Body training which is one of the first of its kind in the UK.
- A suite of international education and training resources including a Postgraduate Certificate in Advanced Medical Training, global fellowships leadership training for all and supporting staff to realise their potential.
- A Designing Clinical Research course delivered with the University of California, San Francisco for all healthcare professionals.
- Hosting a Summer School for local school students aged 14-16 to gain work experience in healthcare and academia.
- Providing advice for local sixth form students on pursuing careers in medicine and other health related disciplines to ensure it remains an attractive and accessible option.
- Our commitment to equality and diversity in our workforce is reflected by four Athena Scientific Women's Academic Network Silver Awards, which recognise higher education organisations that advance gender equality.
- Our Academic Foundation Programme is one of the most popular in London and we have a large Integrated Academic Training Programme supported by a Postgraduate Certificate in Research Methodology.

Appointment of an Independent Chair

As well as our re-designation as an AHSC, last year also brought changes in leadership across the AHSC and university; in September 2020 we welcomed our new Senior Vice Principle and Provost (Health) to the University and in June 2021 we welcomed our new Principal. As an important step in the considerations towards delivering our new five-year plan, we undertook a review of our governance in January 2021, which concluded that the appointment of a new Independent Chair would provide focus and strength as the AHSC prepares to present itself more formally on the world stage.

We are seeking to appoint a new Independent Chair to provide dynamic leadership to the KHP Board and wider organisation, developing an ambitious strategy to harness the system's innovation and drive best-in-class partnership working and integrated research capability for the benefit of our patients and population.

The role

The Chair will be responsible for overseeing and optimising the governance of King's Health Partners Board to create an agile system of partnership development and delivery so that innovation may flourish.

The Chair will be a visible leader of the KHP Board able to shape, influence and articulate the purpose and goals of the AHSC at a regional, national and international level, demonstrating the capability and outputs of the AHSC partners to be greater than the sum of their parts.

Key elements of the Board's responsibilities

- Leadership of the KHP Board - overseeing the delivery of King's Health Partners strategic goals, as set out in the KHP Five-Year Plan 2020-2025
- Building effective partnerships across highly ambiguous and complex landscapes
- Connecting research, innovation and education to formulate a wider partnership offering that is both data driven and commercially desirable
- Strategically formulate our Academic Health Science System across different health and care settings
- Create opportunities beyond our local, regional and national ambitions enabling international partnerships and commercial, science and education collaborations
- Ensuring good governance (legal, performance, risk, fiduciary)

Person Specification

Experience

Essential

- Experience as an effective board-level chair
- Experience of operating as a Director or with senior leadership responsibilities
- Experience working in highly ambiguous environments in a senior leadership role with a degree of comfort
- Experience of capturing value creation opportunities that will be relevant to King's Health Partners programmes and activities
- Background in science or health fields
- Strong commercial and business acumen

Skills and Knowledge

Essential

- Excellent track record of partnership working and influencing skills
- A clear understanding of Academic Health Science Systems and of what King's Health Partners, together with its designations, can bring to its partners, patients and its population
- Understanding as to likely policy and other economic and political changes which may influence or change the context in which we work
- Demonstrable credibility amongst leaders in health and social care and other key partner organisations
- Highly developed communication and interpersonal skills
- An ability to understand complex strategic issues and analyse difficult problems
- Sound judgment and diplomacy
- Political astuteness, with an ability to grasp relevant issues and understand relationships, potential conflicts between partners and other interested parties and possible solutions for resolution

Desirable

- An understanding of international opportunities for academic health science systems and experience driving a similar agenda forward
- A developed knowledge and understanding of corporate governance, reporting and risk

Personal Qualities

- Alignment with and commitment to King's Health Partners' values and culture
- A personal commitment to equality, diversity and inclusion
- Credibility, leadership and authority to help shape the strategy and influence others to support our mission
- Fit and proper person – in line with NHS appointments processes

Additional information

It is anticipated that the role could be delivered in 2 sessions (1 day) per week

- Tenure: 3 years
- Remuneration: to be determined by consultation

Informal enquiries are welcomed. If you wish to discuss the role in more detail please contact Richard.Trembath@kcl.ac.uk or Jill.Lockett@kcl.ac.uk via email in the first instance.

Application

Please follow this link to complete the application form.

- Closing date: Midnight Friday 29th May 2021
- Interview date: Mid June 2021

Contact information

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